

Working together,
we are proud to
make a difference.

Behind every success and innovation that has made a difference in the world, you will find a team of passionate people who helped make it possible. At Air Products, our talented people help each other and our customers thrive. We are driven to discover, care and accomplish. To our colleagues, we are valued and respected teammates. To our customers, we are partners in creating value. To our communities, we are caring, involved neighbors and committed stewards of the environment.

Working here, you will discover:

Reward Rewards for your achievements and respect as a valued member of the team.

Work Challenging and interesting work that makes a difference.

Organization A collaborative environment where you are inspired to build lasting relationships.

Opportunity Broad opportunities for growth and development in a global company.

People Colleagues who are talented, caring and driven to win.

Working here, you will make a difference:

Accountable Performance Your dedication to achieve your objectives and company goals and create value for our customers.

Discretionary Effort Your passion and commitment to get it right.

Self-investment Your unending desire to learn, improve, and contribute.

Diversity and Inclusion Vision

Air Products strives to be a company of choice that is recognized by its colleagues, customers, and the community as a company that draws strength, opportunity and financial growth from the diversity of its workforce. Our success will be directly attributed to having a work environment that is collaborative, inclusive, and respectful of all people.



Strengthening our performance through a commitment to diversity and inclusion

- Mentoring and Development Programs
- Employee Resource Groups
 - All Asian Americans at Air Products (4AP)
 - AnyBody Concerned about Disabilities (ABCD)
 - Black Employees Resource Group
 - Ethnically Diverse Gulf Employees (EDGE)
 - Spectrum (LGBT Employee Resource Group)
 - Hispanic Organization of Latinos and Amigos (HOLA)
 - Women in Business (WIB)
- Partnerships with diverse professional societies
- Strong senior leader support
- Air Products Philanthropic support of multicultural organizations & minority groups
- Rotational Program for recent college graduates

Apply Online

To apply for a specific position, please visit the Air Products Career Center at airproducts.com/careers.

Only applications received through the Career Center will be considered.

Air Products is an equal opportunity employer (M/F/D/V) where diversity matters.

For more information,
please contact us at

Corporate Headquarters
Air Products and Chemicals, Inc.
7201 Hamilton Boulevard
Allentown, PA 18195-1501
T 610-481-4911
F 610-481-5900



tell me more

airproducts.com/careers



Discover, care, accomplish . . .
and thrive!

Engineering
opportunities

tell me more



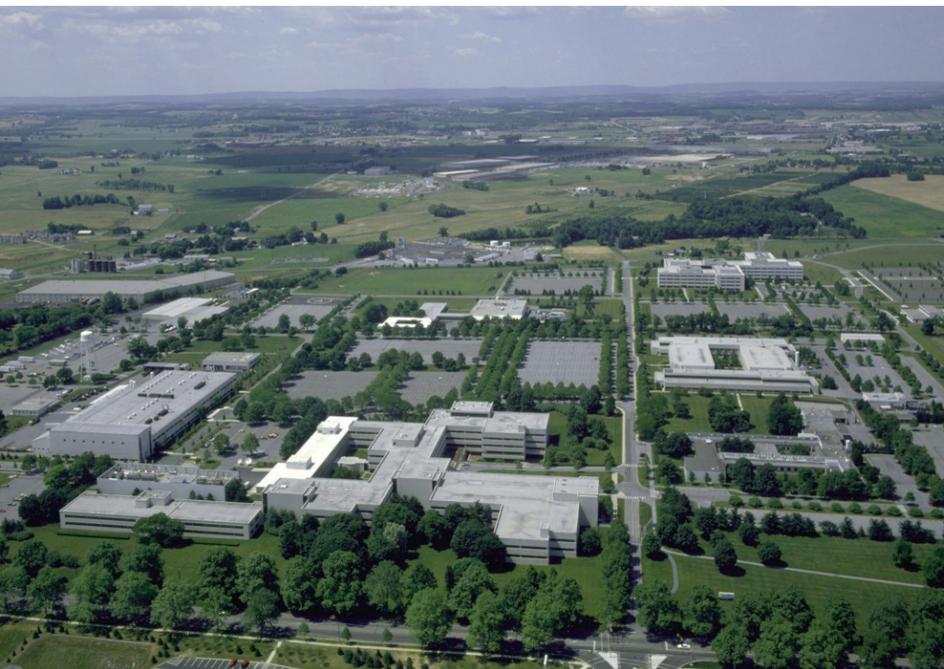
Air Products today

The company's core Industrial Gases business provides atmospheric and process gases and related equipment to manufacturing markets, including refining and petrochemical, metals, electronics, and food and beverage. Air Products is also the world's leading supplier of liquefied natural gas process technology and equipment.

The company had fiscal 2015 sales of \$9.9 billion and has a current market capitalization of more than \$30 billion. Approximately 19,000 employees in 50 countries strive to make Air Products the world's safest and best performing Industrial Gases company, providing sustainable offerings and excellent service to all customers.



Corporate Responsibility Magazine has named Air Products to its 2016 100 Best Corporate Citizens List, a top ranking of corporate responsibility leaders based on publicly available information.



A world of engineering opportunities

Design Engineers: Responsible for mechanical equipment design, analysis, specification, and troubleshooting.

Machinery Engineers: Involved with the design, application, selection and long-term operation of compressors, turbines, pumps and expanded systems, including auxiliaries such as lubrication and seal systems, heat exchangers, piping, and instrumentation and control systems.

Maintenance Engineers: Provide a variety of support services to our production facilities.

Manufacturing and Operations Engineers: Involved in all phases of manufacturing and plant operations.

Process Engineers: Responsible for optimum process design and improvement of our facilities.

Process Control Engineers: Ensure that the production plants we build can be monitored and controlled to optimum efficiency.

Process Systems Engineers: Responsible for developing P&IDs (process and instrumentation diagrams) to ensure that all start-up, shutdown and other operational and maintenance requirements are included in the facility's design.

Product Development Engineers: Responsible for the technical, economic and business aspects of new market development from conception through commercialization and, ultimately, to customer acceptance.

Production Engineers: Responsible for monitoring the production process to ensure sound operation and the efficient use of raw materials and energy.

Project Engineers: Manage and coordinate the efforts of our various engineering groups and other departments in the design and construction of a facility.

Safety Engineers: Ensure that we are applying the highest degree of technology to maximize safety in the laboratory and field environments.

Start-up Engineers: Responsible for the start-up and commissioning of all new production facilities.

Commercial Assignments:

- Work that focuses on our current customers
- Work that strives to gain new customers
- Work that manages and drives the profitability of some portion of our business
- Work that establishes strategies for our current/future businesses

Co-op and internship experiences

Looking for flexibility? In addition to practical work experience, our co-op and intern programs include seminars, tours and various social activities—all focused on helping you tailor your personal and professional development.

If you're motivated to achieve and succeed . . . if you work well with others and want to lead . . . if you have a strong record of academic achievement in fields including chemical and mechanical engineering, computer science/IST, MBA finance, HR, and Ph.D. engineering . . . Air Products' programs may be for you.

Work locations vary, but about 70% of our co-op students and interns work at our corporate headquarters in Pennsylvania's Lehigh Valley. Other assignments are located at plant sites around the country. Our co-op and intern students have the opportunity to interview for full-time positions in our rotational program, the Career Development Program (CDP).



Career Development Program (CDP)

Believed to be one of the longest-running programs of its kind, our Career Development Program is sought out by top college graduates in engineering, IT, MBA finance, Ph.D. chemical and mechanical engineering, human resources and other areas. Three rotational assignments (lasting 8–12 months each) enable you to develop your skills and interests.

More than 2,500 graduates have experienced this unique program—including many past and current leaders of Air Products.

And as you gain hands-on experience, you become part of an active CDP community that extends beyond the workday. Our CDP Council hosts a variety of events and helps you build a network with people whose roles and experiences are similar to your own. The Council sponsors:

- Community service projects
- Outings, including picnics and sporting events
- Professional development seminars

Locations with co-op/internship and CDP opportunities

- Wilmington, CA
- Luling, LA
- New Orleans, LA
- Middleton, OH
- Allentown, PA (corporate)
- Baytown, TX
- La Porte, TX
- Pasadena, TX
- Port Arthur, TX